



FLRA NEWS

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FLRA Revises Representation Regulations to Provide Decisions by Authority Members

The Federal Labor Relations Authority (FLRA) today announced a key organizational change to enhance efficiency in handling representation matters.

Through a pair of *Federal Register* notices—[Notice 1](#) and [Notice 2](#)—the FLRA is streamlining the decision-making process in representation matters by adopting an interim final rule that amends 5 C.F.R. Parts 2421, 2422, 2426, and 2429. Beginning in 30 days, representation cases will be resolved collaboratively between the FLRA’s Regional Directors and the Authority—the agency’s bipartisan, three-Member body appointed by the President and confirmed by the Senate.

Under the current process for representation matters, Regional Directors issue an initial decision, and parties may appeal that decision to the Authority. The Authority then issues a potentially duplicative decision resolving the representation appeal. The new process eliminates this two-layered structure for most cases because the Authority will exercise its statutory responsibility to make representation determinations specified in [5 U.S.C. § 7105\(e\)\(1\)](#), eliminating the need for burdensome appeals.

Parties will not need to do anything differently when filing cases under the new process. Representation cases will continue to be filed with FLRA’s regional offices.

Although the interim final rule is effective April 23, 2026, the FLRA welcomes comments on the rule. [Notice 1](#) includes instructions for submitting comments, which must be received by April 23, 2026.

The FLRA is adopting these organizational changes to streamline its representation processes, reduce potential delays, and optimize workforce resources. These adjustments align with workforce efficiency goals outlined in [Executive Order 14210](#).

See the *Federal Register* notices for more information: [Notice 1](#) and [Notice 2](#). For more information on the Authority, [click here](#).

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The FLRA administers the labor-management relations program for federal employees (excluding postal service employees) worldwide. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.