

## UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY

1400 K STREET N.W. WASHINGTON, D.C. 20424

www.FLRA.gov

November 20, 2024

## **MEMORANDUM**

FROM: Susan Tsui Grundmann

Chairman and Chief Executive and Administrative Officer

SUBJECT: Limited CUI Marking Waiver

Pursuant to 32 C.F.R. 2002.38, I have determined that, given the small size and limited resources of the Federal Labor Relations Authority (the FLRA or Agency), it would be excessively burdensome for the FLRA to mark all Controlled Unclassified Information (CUI) in its possession in accordance with 5 C.F.R. §§ 2002.1-2002.56. I therefore waive the FLRA's responsibility to mark documents or information as CUI while those documents or information remain in the Agency's control. This waiver applies to any CUI currently possessed by the FLRA, as well as any materials containing CUI that it generates in the future.

This waiver applies only to CUI while it remains in the possession of the FLRA. Any CUI disseminated outside of the Agency must be marked in accordance with the FLRA Controlled Unclassified Information (CUI) Policy, FLRA Policy No. 1324 (the FLRA's CUI Policy). For CUI disseminated outside of the Agency, appropriate CUI markings will replace the custom of marking sensitive information with terms such as "Confidential" or "Privileged."

All CUI in the FLRA's possession will be managed, maintained, and safeguarded in accordance with the FLRA's CUI Policy and Protection of Personally Identifiable Information Policy, FLRA Policy No. 1312.

The FLRA's CUI Senior Agency Official (CUI SAO) will work with FLRA components to implement, as appropriate, best practices for alerting users to the presence of CUI, along with training and awareness programs. On behalf of the Agency, the CUI SAO will report this waiver in the annual report to NARA, the CUI Executive Agent.