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FLRA NOTICE

October 1, 2025

The Federal Labor Relations Authority (FLRA) is currently closed due to a lapse in appropriations. FLRA offices, including the Authority's Office of Case Intake and Publication, the Federal Service Impasses Panel, and all Office of the General Counsel Regional Offices, are not processing filings, and no FLRA personnel are available for that purpose, except as provided below in Section 1.

1. ULP Charges Involving Strikes, Work Stoppages, Slowdowns, Picketing, or Matters Affecting Life or Property

If you intend to file a charge seeking an injunction or temporary restraining order regarding an alleged strike, work stoppage, slowdown, or picketing of an agency in a labor-management dispute that interferes with an agency's operations (5 U.S.C. § 7116(b)(7)), **and** involves employees and agencies who protect life and property, please file your charge with the Office of the General Counsel's National Office by fax at: (202) 482-6608. Do not use the FLRA's Case eFiling System to file these charges, as that system is not currently being monitored. Agency personnel can be reached in connection with such filings at: (771) 444-5790.

2. Filing and Service Time Limits That Will Be Extended

The FLRA announces that, except where prohibited by law or regulation (as listed below in Section 3), all filing and service time limits will be extended by the number of days that the Federal Government is shut down. This extension of time will be automatic, so parties will not be required to request an extension nor will they be required to show good cause for an extension. This extension does not apply, however, to any time limits that expired *before* the date of the shutdown – October 1, 2025.

3. Filing and Service Time Limits That Will *Not* Be Extended

The automatic extension of time described above in Section 2 does not apply to the statutory time limits for filing ULP charges or election petitions with the Office of the General Counsel, or to the statutory time limits for filing applications for review of Regional Directors' Decisions and Orders in representation cases, negotiability petitions, or exceptions to arbitration awards with the Authority. Consequently, it would be prudent to file those matters during the period that the FLRA is shut down by the following means:

If you are filing a ULP charge or an election petition, fax a copy of the charge or petition to the General Counsel's National Office at: (202) 482-6608, or, if you are a registered and approved eFiler in the FLRA's Case eFiling System, then you can eFile your charge or petition. When the FLRA resumes operations, these charges and petitions will be docketed and processed by the Regional Offices. **Please note that, during the shutdown, only ULP charges filed by fax involving the subjects described above in Section 1 will be screened for processing consistent with the FLRA Contingency Plan for Shutdown of Operations in the Absence of Appropriations.**

If you are filing an application for review in a representation case, a negotiability petition, or exceptions to an arbitrator's award with the Authority, then file it by mail, certified mail, or commercial delivery at the address set forth in the Authority's Regulations, or, if you are already registered and approved as an eFiler in the FLRA's Case eFiling System, then electronically through that system.

In all circumstances, eFiling is not currently available for those who have not already registered – and been approved – in the FLRA's Case eFiling System. Personal delivery is also not currently available.