FOR IMMEDIATE RELEASE
May 23, 2023

Thomas Tso appointed FLRA Solicitor

Susan Tsui Grundmann, Chairman of the Federal Labor Relations Authority (FLRA), announced the appointment of Thomas Tso as Solicitor of the FLRA on May 22, 2023.

As Solicitor, Mr. Tso represents the FLRA before all federal courts, including the Supreme Court and the courts of appeals, and advises FLRA components on legal issues arising under the Federal Service Labor-Management Relations Statute. Mr. Tso also will serve as the FLRA’s in-house counsel, providing legal guidance on laws such as the Ethics in Government Act, the Freedom of Information Act, the Privacy Act, and the Sunshine Act.

Chairman Grundmann stated, “I am delighted to welcome Mr. Tso to the FLRA. His breadth of litigation experience in public, private and academic legal circles will be incredibly valuable to our Agency on a wide range of complex issues.”

Mr. Tso joins the FLRA following a career in academic and government service and private practice. Prior to his appointment, Mr. Tso served as the Deputy General Counsel at Catholic University, where he advised the university’s legal team on issues related to employment, student policies and discipline, procurement, real estate, intellectual property, immigration, litigation, and risk management. Before that, Mr. Tso served more than 12 years at the Department of Labor, most recently as counsel for appellate and special litigation for benefits law in the Office of the Solicitor. He advised the Department’s leadership on major cases and supervised the Department’s briefs in the Supreme Court and the courts of appeals concerning a broad array of regulatory, statutory and constitutional issues related to employee benefits. He also led teams in reviewing and defending several major regulations.

He clerked for Judge James L. Dennis on the U.S. Court of Appeals (5th Circuit). Mr. Tso graduated from Princeton University in 2002, obtained his law degree from Harvard Law School in 2006, and also received a master’s degree in Regional Studies-East Asia from Harvard University in 2006.

For more information on the Solicitor’s office, click here.

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.