



FLRA NEWS

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FOR IMMEDIATE RELEASE
December 10, 2014

FLRA RANKS AMONG TOP 5 SMALL AGENCIES IN THE 2014 BEST PLACES TO WORK IN THE FEDERAL GOVERNMENT RANKINGS

The Federal Labor Relations Authority (FLRA) is pleased to announce that it has captured the #5 small-agency ranking in the 2014 Best Places to Work in the Federal Government rankings – up from #8 in 2013. The FLRA was honored for this achievement today at a ceremony hosted by the Partnership for Public Service, which produces the Best Places to Work rankings. The rankings provide the most comprehensive and authoritative ratings and analysis of employee satisfaction and commitment in the federal government.

The FLRA's overall index score rose by 9.5 points to 79.2, compared to 69.5 in 2013. And its 2014 scores increased in *every* category of the survey. Of note, employees gave the agency increased satisfaction ratings for such workplace issues as strategic management (+9.7 points), support for diversity (+8.1), performance-based rewards and advancement (+7.2), training and development opportunities (+6.9), and effective leadership (+6.4). The FLRA's rankings in certain "Best in Class" categories demonstrate why it is again profiled as an "agency on the rise" and for its "remarkable turnaround" since 2007. The FLRA ranked #1 in effective leadership (leaders), pay, and strategic management; #2 in effective leadership (overall) and training & development; and #3 in effective leadership (supervisors), teamwork, and performance-based rewards & advancement.

FLRA Chairman Carol Waller Pope celebrates the significant progress that the agency made, recognizing that the FLRA's accomplishments were achievable because of the high level of collaboration and dedication among the FLRA's Presidential leadership, career managers, employees, and employees' representative union. "This is a great honor for the entire FLRA workforce, which is deeply committed to the FLRA's mission," Chairman Pope stated. "The FLRA's dramatic and sustained improvement in employee 'engagement' over the last five and a half years reflects the commitment of leadership – at all levels – to manage the agency with transparency and accountability, and to truly and meaningfully engage our employees." Chairman Pope reaffirmed the Agency's continued commitment to good management practices, strategic engagement of the FLRA's workforce in a way that encourages high performance and innovation, and focus on mission accomplishment.

Details of the survey can be found at: www.bestplacestowork.org. And for more information about the FLRA, its programs, and what makes the FLRA one of the top 5 best places to work in the federal government, please visit our website at: www.flra.gov.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.

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