



FLRA NEWS

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FLRA RANKS AMONG TOP FIVE SMALL AGENCIES FOR THIRD CONSECUTIVE YEAR

The Federal Labor Relations Authority (FLRA) is pleased to announce that, for the third consecutive year, it is a Top Five small agency in the 2016 Best Places to Work in the Federal Government rankings. With an overall index score of 80.2, the FLRA ranks #5 among 29 small agencies, and its index score is over 20 points higher than the government-wide average of 59.4. The Partnership for Public Service – which, along with Deloitte, produces the Best Places to Work rankings – recognized the FLRA for this achievement today. The Best Places rankings provide critical information to help agencies, the administration, and Congress assess workplace health and performance by measuring overall satisfaction and commitment, as well as employee attitudes on various workplace categories.

The rankings also measure employee attitudes regarding 10 workplace categories. The FLRA is pleased to announce that it ranks #1 in 7 of 10 categories – Effective Leadership; Strategic Management; Teamwork; Work-Life Balance; Support for Diversity; and Performance-Based Rewards and Advancement. In addition, the FLRA ranks #1 in the Effective Leadership – Empowerment sub-category, and #2 in the Pay category and the Effective Leadership – Empowerment sub-category. The FLRA also continues to make steady progress in the Innovation category, ranking #5 this year – up from #6 in 2015 and #8 in 2014.

FLRA Chairman Carol Waller Pope celebrates the significant progress that the FLRA has made over the past seven and a half years to build a healthy organization, with high employee morale and engagement, which resulted in high mission performance. She attributes the FLRA's dramatic rise from the worst small agency in 2009 (with an index score of only 19.5) to the hard work, dedication, and commitment of employees at all levels throughout the Agency. "The entire FLRA workforce should be proud of this recognition for its commitment to employee satisfaction, and its shared dedication to the timely, effective, and efficient performance of the FLRA's important mission." But Chairman Pope acknowledges that there is more work to be done. "Leadership at all levels of the FLRA looks forward to continuing to work with employees to address those areas where we experienced a decline in our scores, as well as those areas where we know that we must continue to improve." She reaffirmed the Agency's continued commitment to effective leadership, good management practices, and strategic engagement of the FLRA's workforce in a way that encourages innovation and excellence in mission performance.

Details of the survey can be found at: www.bestplacestowork.org. And for more information about the FLRA, its programs, and what makes the FLRA one of the Top Five best places to work in the federal government, please visit our website at: www.FLRA.gov.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.

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