



FLRA NEWS

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FOR IMMEDIATE RELEASE

April 16, 2013

FSIP ANNOUNCES ADDITIONAL WEB-BASED INTERACTIVE TRAINING ON FEDERAL EMPLOYEES FLEXIBLE AND COMPRESSED WORK SCHEDULES ACT

The [Federal Service Impasses Panel \(FSIP\)](#) of the Federal Labor Relations Authority (FLRA) is pleased to announce that a new lesson has been added to its existing web-based interactive basic training on federal sector impasse resolution, and the new lesson is now available on-line. The training explains FSIP's role in resolving impasses over flexible and compressed work schedules under both the Federal Employees Flexible and Compressed Work Schedules Act and the Federal Service Labor-Management Relations Statute (Statute). It is part of a comprehensive four-lesson course on the processes and procedures of the FSIP that is intended, among other things, to introduce federal employees, managers, and unions to the FSIP's organization as an entity within the FLRA; explain how FSIP decides whether or not to assert jurisdiction over requests for its assistance; and provide information on the procedures the FSIP uses in resolving impasses, and the factors that are considered in selecting a specific procedure to resolve an impasse. According to FSIP Chairman Mary Jacksteit, the training is another example of the FLRA's efforts to provide the federal labor-management community with comprehensive resource and training materials to assist them in promoting cooperative labor-management relations that comply with the mandates of the Statute.

Developing and distributing these web-based trainings is part of a larger collaborative interagency effort that included the United States Department of Veterans Affairs (VA) and the Office of Personnel Management (OPM), both of which facilitated web hosting on their respective training websites -- [VA's HR Academy](#) and [OPM's HR University](#). The effort demonstrates the three agencies' commitment to enhancing effective and cooperative labor-management relations in the Federal government.

In addition to the newly released FSIP's training, links to which can be found on the FLRA's [Training & ADR page](#), the FLRA offers web-based interactive trainings on: Executive Order 13522, *Creating Labor-Management Forums to Improve Delivery of Government Services*; bargaining over 5 U.S.C. § 7106(b)(1) matters; basic statutory rights and obligations under the Statute; and comprehensive arbitration under the Statute. Agencies can add all of the trainings directly to their Learning Management Systems.

The FLRA administers the labor-management relations program for 2.1 million non-Postal Federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to Federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Statute.

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