



# FLRA NEWS

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

Contact: Anna Molpus  
202-218-7740

[www.flra.gov](http://www.flra.gov)

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## **FLRA ANNOUNCES ARBITRATION AND NEGOTIABILITY TRAININGS**

The Federal Labor Relations Authority (FLRA) announces today that its Authority Component will offer six training opportunities in Washington, D.C. – two sessions of its one-day Arbitration Training, and two sessions of its new, two-day Negotiability Training. These training opportunities are part of the FLRA's ongoing strategic effort to educate the federal-sector labor-management community by providing timely, practical guidance in order to promote and contribute to an effective and efficient government.

### **ARBITRATION TRAINING**

**After the Arbitration Award: Filing Exceptions with the FLRA**

**Tuesday, July 18, 2017**  
**9:00 a.m. to 4:00 p.m.**

**Tuesday, August 15, 2017**  
**9:00 a.m. to 4:00 p.m.**

### **NEGOTIABILITY TRAINING**

**Navigating the Negotiability Process**  
**Wednesday, July 19, 2017**  
**9:00 a.m. to 3:00 p.m.**

**Navigating the Negotiability Process**  
**Wednesday, August 16, 2017**  
**9:00 a.m. to 3:00 p.m.**

**Negotiability In Depth:  
Management Rights and Beyond**  
**Thursday, July 20, 2017**  
**9:00 a.m. to 4:00 p.m.**

**Negotiability In Depth:  
Management Rights and Beyond**  
**Thursday, August 17, 2017**  
**9:00 a.m. to 4:00 p.m.**

### **LOCATION**

**FLRA**  
**2nd Floor Agenda Room**  
**1400 K Street, NW**  
**Washington, D.C. 20005**

The **Arbitration Training** focuses primarily on what happens after an arbitrator issues an award and the unique attributes of federal-sector arbitration. It covers the negotiated grievance procedure; compliance with arbitration awards; arbitral retention of jurisdiction; interlocutory appeals; the process for filing arbitration exceptions and oppositions with the Authority; the grounds for reviewing arbitration awards; management-rights exceptions; arbitral enforcement of, and consistency of awards with, regulations; arbitral remedies and backpay; attorney fees; and judicial review of Authority arbitration decisions.

The **Negotiability Training** is broken into two new, distinct trainings for 2017.

**Navigating the Negotiability Process** is suitable for practitioners who may be unfamiliar with the negotiability process. It covers differences between bargaining-obligation and negotiability disputes; how and when to involve the FLRA; the role of alternative dispute resolution in the negotiability process; and how the FLRA evaluates the negotiability of proposals and whether provisions are contrary to law.

**Negotiability In Depth: Management Rights and Beyond** covers substantive issues that arise in negotiability disputes, including conditions of employment, management rights, procedures, appropriate arrangements, and applicable laws.

To register, click on the appropriate link above, which will connect you to the Event Registration tool found at [www.FLRA.gov](http://www.FLRA.gov). Contact the FLRA's Case Intake and Publication Office (CIP) at (202) 218-7740 if you have any questions. Space in each course is limited, and all trainings are free of charge. We encourage you to register early. We also ask that, in the event that you are unable to attend the training after registering, you notify CIP so that others may have the opportunity to attend in your place.

The FLRA administers the labor-management-relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal-sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.

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