



# FLRA NEWS

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## **FLRA SIGNIFICANTLY ENHANCES ABILITY TO RESEARCH AUTHORITY DECISIONS**

The Federal Labor Relations Authority (FLRA) is pleased to announce that it has added significant enhancements to its tools for researching Authority decisions on the FLRA's website at: [www.flra.gov/authority\\_decisions](http://www.flra.gov/authority_decisions). The enhanced tools highlight the availability of a Quick Search feature, as well as Additional Search Options. The Quick Search feature makes it easier to retrieve Authority decisions by allowing users to search for a decision using any of the decision's page numbers, rather than just the first page number. The Additional Search Options make it easier for users to conduct more precise or focused research by limiting searches by Case Type -- arbitration, negotiability, unfair labor practice, or representation -- and Issuance Date -- using defined parameters such as "before or after," "last 30 days," or "last 3 years." In addition, the Decision Text feature now allows for more complex searches, including the use of exact phrases, root expanders, proximity searches -- searching for one term within a certain number of words of another search term -- and connectors, such as "and," "or," and "but not." Comprehensive help text explains how to use each of these new features.

"The new enhanced search capability, which was designed with input from external and internal stakeholders, was developed to provide easier, more user-friendly, and complete access to Authority decisions," said FLRA Chairman Carol Waller Pope. "This improvement to the FLRA's website is another example of our ongoing efforts to better serve our customers and to provide current, useful tools for Federal employees, the unions that represent them, and Federal agencies in resolving issues under the Federal Service Labor-Management Relations Statute."

The enhancements to the FLRA's search capability are the product of months of development, during which the FLRA was devising the most effective and efficient research tools, and gathering input on researching needs from its customers and employees. Since the FLRA first unveiled its new website in October 2009, making all Authority decisions available and searchable on the website, the FLRA has continued its efforts to more fully develop the site's research capabilities. The launching of these latest enhancements represents yet another step in the FLRA's revitalization, reinvention, and re-engagement efforts.

The FLRA administers the labor-management relations program for 1.6 million non-Postal Federal employees worldwide, approximately 1.1 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to Federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.

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