



FLRA NEWS

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FLRA PUBLISHES CASE DIGESTS OF AUTHORITY DECISIONS

The Federal Labor Relations Authority (FLRA) announces today the publication of case digests summarizing each of the full-length, merits decisions that the Authority issued in the first quarter of calendar year 2019. The Authority embarks on this initiative as part of its commitment in the FLRA Strategic Plan for Fiscal Years 2018 through 2022 to “develop, post, and maintain current case digests on the FLRA website.” The Authority expects that case-summary digests will provide additional, easy-to-understand guidance for its customers. While the digests are not part of the official decisions, Chairman Colleen Duffy Kiko explained that “it is our hope that these summaries will be a valuable tool for researchers and members of the Federal labor-management community to allow them to more quickly and efficiently identify decisions of interest to them.”

The digests being published today are part of a “Quarterly Digest Report” that includes summaries of all full-length, merits decisions issued between January 1, 2019 and March 31, 2019. As part of its strategic objective to maintain and expand the educational resources available at www.flra.gov, the Authority will post the Quarterly Digest Report prominently on the FLRA website. The Authority will post similar digest compilations for decisions issued in subsequent quarters of 2019 shortly. Beginning in 2020, the Authority will post each new decision with an accompanying digest. For those users who prefer to keep informed of developments in Authority precedent using the Quarterly Digest Reports, the FLRA will continue to post these digest compilations on its website.

The FLRA’s Strategic Plan also includes a renewed emphasis on clearly articulated written work products. As part of this effort, the Authority has particularly focused on the first few paragraphs of each Authority decision – also known as the Statement of the Case – as a place to provide a brief synopsis of the most pertinent principles in the decision. This uniform structure should also help customers understand the significance or relevance of the decision to them without needing to read the entire decision.

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The FLRA administers the labor-management-relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal-sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.