THE FLRA PROPOSES AN ADDITION TO ITS REGULATIONS CONCERNING REVOKING WRITTEN ASSIGNMENTS FOR THE PAYMENT OF UNION DUES

Today, the Federal Labor Relations Authority (the Authority) published a Notice in the Federal Register announcing a proposed addition to its regulations to govern the process for federal employees to revoke written assignments for the payment of union dues under 5 U.S.C. § 7115(a). The Authority first signaled its intention to promulgate such a regulation in its decision in OPM, Case No. 0-PS-34, which issued on February 14, 2020.

The proposed addition set forth in the Federal Register is designed to provide employees the fullest freedom in the exercise of their rights under the Federal Service Labor Management Relations Statute, including their rights under 5 U.S.C. §§ 7102 and 7115, in matters directly affecting their pay. As explained in the Federal Register Notice, the Authority’s proposed additional regulation states that, after the expiration of the one-year period during which an assignment may not be revoked under 5 U.S.C. § 7115(a), an employee may initiate the revocation of a previously authorized assignment at any time that the employee chooses.

Written comments on the proposed addition must be received on or before April 9, 2020.

The FLRA encourages all interested persons to submit comments on the proposed addition. Instructions for submitting comments are included in the Notice.

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The FLRA administers the labor-management-relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal-sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.