



FLRA NEWS

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

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FLRA ANNOUNCES TRAINING OPPORTUNITIES

The Federal Labor Relations Authority (FLRA) announces today a series of complimentary training opportunities in Washington, D.C. The Authority is offering both its one-day **arbitration training** and its one-day **negotiability training** (two separate sessions of each). And the Office of the General Counsel (OGC) is presenting a specialized two-day workshop on **office moves, space allocations, and the labor-relations and collective-bargaining implications**. The workshop has been developed, and will be presented, in collaboration with all components of the FLRA – the OGC, the Authority, and the Federal Service Impasses Panel (FSIP) – as well as the Federal Mediation and Conciliation Service (FMCS) and the General Services Administration (GSA). All of these training sessions are part of the FLRA’s ongoing effort to provide the federal-sector labor-management community with timely, practical training and tools that contribute to an effective and efficient Government.

ARBITRATION TRAINING
Tuesday, July 21, 2015

NEGOTIABILITY TRAINING
Wednesday, July 22, 2015

ARBITRATION TRAINING
Wednesday, August 19, 2015

NEGOTIABILITY TRAINING
Thursday, August 20, 2015

9:30 a.m. to 4:00 p.m.

FLRA
2nd Floor Agenda Room
1400 K Street, NW
Washington, DC 20005

The **Arbitration Training** covers: federal-sector arbitration and the negotiated grievance procedure; compliance with arbitration awards, arbitral retention of jurisdiction, and interlocutory appeals; filing arbitration exceptions and oppositions with the Authority; the grounds for reviewing arbitration awards; management-rights exceptions; arbitral enforcement of, and consistency of awards with, regulations; arbitral remedies and backpay; attorney fees; and judicial review of Authority arbitration decisions.

The **Negotiability Training** covers: the negotiability process, including the parties’ filings, alternative dispute resolution, and procedural requirements and deficiencies; bases for dismissing petitions for review; and substantive issues, including conditions of employment, management rights, procedures, appropriate arrangements, applicable laws, and bargaining-obligation disputes.

To register for the **Arbitration** or **Negotiability** Trainings, contact the FLRA’s Case Intake and Publication Office at (202) 218-7740, or email your name, contact information, and requested training date(s) to: TrainingRSVP@FLRA.gov. Space is limited; early registration is encouraged.

FLRA/OGC/FMCS/GSA
WORKSHOP ON OFFICE MOVES AND SPACE ALLOCATIONS:
LABOR RELATIONS AND COLLECTIVE BARGAINING IMPLICATIONS

Thursday and Friday, July 23 – 24, 2015
9:30 a.m. – 4:00 p.m.

General Services Administration
1800 F Street, NW
GSA Conference Center, 1st Floor, Rooms 1459-1460
Washington, DC

Office moves and office space allocations can be challenging issues for managers, unions, and employees. The effective negotiation and resolution of these issues requires a thorough understanding of the negotiation process as well as GSA's important role in the office space acquisition process.

The FLRA/OGC/FMCS/GSA Workshop on Office Moves and Space Allocations: Labor Relations and Collective Bargaining Implications covers: developing effective strategies for addressing labor-management issues arising from office moves and space allocations; methods for resolving disputes over office moves and space allocation issues; how agencies and unions have successfully handled office moves; duty and scope of bargaining regarding office moves and space allocations; overview of the GSA office space acquisition process, policies, and regulations; assistance provided by FMCS; and assistance provided by FSIP.

To register for the **Workshop on Office Moves and Space Allocations**, please complete and submit the survey found at: <https://www.surveymonkey.com/s/5KXXX7Q>. Use of a joint registration form for labor-management pairs/teams is strongly encouraged.

Due to space limitations, it may not be possible to accommodate all registration requests. Preference will be given to Agency and Union partners who are willing to attend the training together, and to Agency and Union partners who are currently facing a space-management issue or who will be facing such an issue in the near future. All interested parties are encouraged to register by **5:00 p.m. EST on Tuesday, July 7, 2015**. Registrants will be notified by email of their selection or non-selection by **Friday, July 10, 2015**.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.

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