



# FLRA NEWS

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## **PRESIDENT OBAMA REAPPOINTS CHAIRMAN AND MEMBERS TO THE FEDERAL SERVICE IMPASSES PANEL**

The FLRA is pleased to announce that President Obama announced the reappointment of Mary Jacksteit as Chairman, and Martin H. Malin and Donald S. Wasserman as Members of the Federal Service Impasses Panel (Panel), an independent entity within the Federal Labor Relations Authority (FLRA). Chairman Pope expressed her pleasure at the announcement, and looks forward to continuing to work with Chairman Jacksteit and the Panel Members in accomplishing the FLRA's important mission.

Mary Jacksteit has over 20 years of experience in mediation, facilitation and negotiation working for non-profit organizations, government agencies and community organizations. Jacksteit previously served on the Federal Service Impasses Panel for seven years during the Clinton Administration. She began her legal career as a labor attorney for the American Federation of Government Employees, AFL-CIO, where she later served as Deputy General Counsel. In the late 1980's she began practicing as a labor arbitrator in the public and private sectors, serving on panels of the American Arbitration Association, Federal Mediation and Conciliation Service, and U.S. Postal Service. For 10 years, she worked at Search for Common Ground -- a conflict resolution organization. Since 2007 she has been associated with the Public Conversations Project in Watertown, Massachusetts and has maintained a private practice focused on community, public policy, organizational planning, and conflict management. Jacksteit has a law degree from Georgetown Law School, an M.S. from George Mason University's Institute for Conflict Analysis and Resolution, and a B.A. from the University of Pittsburgh.

Martin H. Malin is a Professor of Law and the Director of the Institute for Law and the Workplace at Chicago-Kent College of Law, Illinois Institute of Technology. He teaches courses in labor law, collective bargaining, arbitration, public sector labor law, employment law, contracts and jurisprudence. Malin has published five books, including *Public Sector Employment: Cases and Materials* (West 2004), the leading law school casebook on public sector labor law; and more than 60 articles on labor law and dispute resolution. An active arbitrator and mediator, Malin previously served on the Board of Governors of the National Academy of Arbitrators and is currently on the Board of Governors of the College of Labor and Employment Lawyers. He also serves on the Executive Committee of The Labor Law Group, is currently the Secretary of the ABA Section on Labor and Employment Law, and is a past chair of the Association of American Law Schools Section on Labor Relations and Employment Law. From 2004 - 2008, Malin served as Reporter for the Association of Labor Relations Agencies' (ALRA) Neutrality Project. He was the principal drafter of ALRA's Neutrality Report, a mini-treatise on labor board and mediation agency impartiality. During the mid-1980s, he served as a consultant to Illinois' public employment labor boards and drafted the regulations implementing Illinois'

newly-enacted public sector labor relations acts. Malin joined the Chicago-Kent faculty in 1980, after teaching at Ohio State University and serving as Law Clerk to U.S. District Judge Robert DeMascio in Detroit. He holds a J.D. from George Washington University and a B.A. from Michigan State University.

Don Wasserman has been a labor relations professional his entire career. Since 2001, he has been an arbitrator/mediator, specializing in all levels of the public sector. He is a Member of the D.C. Public Employee Relations Board (DC PERB) and the Metropolitan Washington Airports Authority Employee Relations Council (MWAA-ERC). Wasserman is also on the labor rosters of the American Arbitration Association, Federal Mediation and Conciliation Service and National Mediation Board. In December 1995, he was appointed by former President Clinton as a Member and then as Chairman of the Federal Labor Relations Authority (FLRA), where he served until 2001. Wasserman began his career at the Communications Workers of America and then the International Association of Machinists. From 1967 until his appointment to FLRA, Wasserman held various top positions at the American Federation of State, County and Municipal Employees where he served as Director of the Department of Collective Bargaining and Assistant to the President. His major responsibilities included serving as chief negotiator in establishing initial collective bargaining agreements with several state governments and large local governments. He frequently testified before legislative bodies on key collective bargaining issues such as bargaining unit structure and impasse resolution procedures, as well as matters including government reinvention/redesign and civil service reform. Wasserman received an M.B.A from the University of Pennsylvania and a B.S. from Temple University.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute (the Statute). The Panel resolves impasses between federal agencies and unions representing federal employees arising from negotiations over conditions of employment under the Statute and the Federal Employees Flexible and Compressed Work Schedules Act.

For further information regarding the Panel or these appointments, contact Joseph Schimansky, Executive Director of the Panel, at (202) 218-7991.

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