



# FLRA NEWS

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## **PRESIDENT OBAMA NAMES CHAIRMAN AND MEMBERS TO THE FEDERAL SERVICE IMPASSES PANEL**

President Obama announced the appointment of Mary Jacksteit as Chair, and Martin H. Malin, Barbara B. Franklin, Marvin E. Johnson, Thomas Angelo, Edward F. Hartfield, and Donald S. Wasserman as Members of the Federal Service Impasses Panel (Panel), an independent entity within the Federal Labor Relations Authority (FLRA). Chairman Pope expressed her pleasure at the announcement, as the appointment of all seven Panel Members results in the FLRA having its full complement of Presidential appointees in place for the first time since December 2007.

Mary Jacksteit, has over 20 years of experience in mediation, facilitation and negotiation working for non-profit organizations, government agencies and community organizations. Jacksteit previously served on the Panel for seven years during the Clinton Administration. She began her legal career as a labor attorney for the American Federation of Government Employees, AFL-CIO, where she later served as Deputy General Counsel.

Martin H. Malin is a Professor of Law and the Director of the Institute for Law and the Workplace at Chicago-Kent College of Law, Illinois Institute of Technology. He teaches courses in labor law, collective bargaining, arbitration, public sector labor law, employment law, contracts and jurisprudence. Mr. Malin has published five books, including *Public Sector Employment: Cases and Materials*, the leading law school casebook on public sector labor law; and more than 60 articles on labor law and dispute resolution.

Barbara B. Franklin is an arbitrator and mediator in Washington, D.C. She serves on arbitration rosters administered by the Federal Mediation and Conciliation Service (FMCS), the American Arbitration Association (AAA) and the Financial Industry Regulatory Authority. Ms. Franklin is a mediator for the U.S. Court of Appeals and District Court for the District of Columbia. Since 1999, she has served as a Public Member of the D.C. Police and Firefighters Retirement Board, a position that is appointed by the Mayor of D.C. Prior to her retirement from the Federal Government in 1997, Ms. Franklin was Chief Counsel to Members Pamela Talkin and Donald S. Wasserman of the FLRA.

Marvin E. Johnson is a nationally recognized mediator and arbitrator of public and private disputes. Johnson serves on the rosters of the JAMS Resolution Experts, the International Institute for Conflict Prevention and Resolution, the American Arbitration Association, and Accordmend Associates. He served 16 years as Assistant and Associate Professor of Labor Relations, Business Law and Conflict Management at Bowie State University where he founded the Center for Alternative Dispute Resolution. Johnson previously served a Presidential appointment to the Panel, and was also appointed to the Foreign Service

Grievance Board, the Maryland State Labor Relations Board and the Maryland Alternative Dispute Resolution Commission.

Thomas Angelo began his career as an attorney with the Solicitor's Office at the U.S. Department of Labor, in Washington D.C. He joined the National Treasury Employees Union in 1972, serving as Associate General Counsel in Washington D.C. and San Francisco. In 1981, he was named Regional Attorney for the San Francisco Region of the FLRA. Angelo became a full time arbitrator in 1983 and is a member of the National Academy of Arbitrators. He serves as a panel arbitrator for many private and public sector parties.

Edward F. Hartfield is the Executive Director of the National Center for Dispute Settlement (NCDS). He has devoted his entire 36-year career to serving as an impartial party as mediator, arbitrator, facilitator, election administrator, trainer, neutral convener, and ombudsman. Hartfield has served as Commissioner with the FMCS and State Mediator for the New Jersey Office of Dispute Settlement. He was previously appointed by President Clinton to the Panel. Hartfield has also served as the International President of the Society of Professionals in Dispute Resolution and currently is Vice President of the Detroit Chapter of the Labor and Employment Research Association. Hartfield serves on the Michigan State Court Administrative Office Task Force on Mediation Confidentiality and previously served on the Michigan Supreme Court Task Force on Mediation.

Donald S. Wasserman has been a labor relations professional his entire career. Since 2001, he has been an arbitrator/mediator, specializing in all levels of the public sector. He is a Member of the D.C. Public Employee Relations Board and the Metropolitan Washington Airports Authority Employee Relations Council. Wasserman is also on the labor rosters of the AAA, FMCS and National Mediation Board. In December 1995, he was appointed by President Clinton as a Member and then as Chairman of the FLRA where he served until 2001. Wasserman began his career at the Communications Workers of America and then the International Association of Machinists. From 1967 until his appointment to FLRA, Wasserman held various top positions at the American Federation of State, County and Municipal Employees where he served as Director of the Department of Collective Bargaining and Assistant to the President.

The Panel resolves impasses between Federal agencies and unions representing employees arising from negotiations over conditions of employment under the Federal Service Labor-Management Relations Statute (Statute) and the Federal Employees Flexible and Compressed Work Schedules Act. If bargaining between the parties, followed by mediation assistance, proves unsuccessful, then the Panel has the authority to recommend procedures and to take whatever actions it deems necessary to resolve an impasse.

The FLRA is an independent agency that administers the labor-management relations program for 1.9 million Federal employees worldwide, 1.1 million of whom are exclusively represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to Federal sector labor-management relations and with resolving disputes under and ensuring compliance with the Federal Service Labor-Management Relations Statute. In addition to the Panel, the other two components of the FLRA are the Authority and the Office of the General Counsel.

For further information regarding the Panel or these appointments, contact Joseph Schimansky, Executive Director of the Panel, at (202) 218-7991.

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