



FLRA NEWS

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FLRA GENERAL COUNSEL ISSUES GUIDANCE ON MEETINGS

Julia Akins Clark, General Counsel of the Federal Labor Relations Authority (FLRA), today issued to the public, and posted on the FLRA website, [Guidance on Meetings](#). The Meetings Guidance is intended to assist the parties in determining their respective rights and obligations during formal discussions, investigatory examinations, and other meetings or discussions that may trigger representational rights under the Federal Service Labor-Management Relations Statute (the Statute).

General Counsel Clark stated that “this Guidance advances the Office of the General Counsel’s (OGC’s) policy of providing the parties in the federal sector with educational resources that they can use daily in carrying out their collective-bargaining responsibilities. It is based on a careful analysis of existing law, and it should help the parties understand how they can best operate in a manner that promotes cooperative labor-management relations and the effective functioning of government, as called for by the Statute.”

Similar to the ULP and REP Case Law Outlines, the Meetings Guidance provides links to the cited FLRA decisions, allowing for instant retrieval of the sources, for more in-depth review and analysis.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Statute.

The FLRA’s OGC is the independent investigative and prosecutorial component of the FLRA. The OGC, through its seven regional offices, investigates, resolves, and prosecutes unfair labor practice charges. The OGC also resolves representation questions, which includes the conduct of secret ballot elections to determine a collective bargaining representative, and provides training and assistance to parties on establishing productive and cooperative labor-management relations.

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