



# FLRA NEWS

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## **FLRA OFFICE OF THE GENERAL COUNSEL ANNOUNCES TWO WEB-BASED TRAININGS ON REPRESENTATION CASE ISSUES**

The [Office of General Counsel](#) (OGC) of the [Federal Labor Relations Authority](#) (FLRA) is pleased to announce that two web-based interactive courses on representation case issues are now available on-line. The courses are, “Impact of Reorganization on Bargaining Units” and “Statutory Exclusions from Bargaining Units.” Both are important educational resources to learn about representation case law under the Federal Service Labor-Management Relations Statute (Statute). According to General Counsel Julia Akins Clark, “This training provides timely educational assistance to federal management and union representatives as they consider and implement agency reorganizations, restructuring, and mission changes and is another example of the OGC’s commitment to provide training and educational opportunities on representation rights and obligations under the Statute.”

Developing and distributing the training was a collaborative interagency effort among the United States Department of Defense (DOD) -- which provided technical and production support -- the Office of Personnel Management (OPM) -- which facilitated web hosting -- and the FLRA -- which provided the training content -- demonstrating the three agencies’ commitment to enhancing effective and cooperative labor-management relations in the federal government.

Federal employees can access both courses on HR University -- a government-wide electronic training resource maintained by OPM -- at [hru.gov](http://hru.gov) by clicking on “Course Catalogue” to find the link to “Impact of Reorganization on Bargaining Units” and the link to “Statutory Exclusions from Bargaining Units.” You then can set up an account using your federal employee email address. Non-federal employees can access the training using a public link on the DOD’s Defense Civilian Personnel Advisory Service at: <http://www.cpms.osd.mil/Subpage/Events/>.

The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Statute. The OGC is the independent investigative and prosecutorial component of the FLRA. Through its seven regional offices, it investigates, settles, and prosecutes unfair labor practice charges, resolves representation disputes, and provides training to federal sector parties on improving their labor-management relations.

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