

## **FLRA NEWS**

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

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## President Biden Names Charlotte A. Dye as FLRA Acting General Counsel

On March 24, 2021, President Biden announced the appointment of Charlotte A. Dye as the Acting General Counsel of the Federal Labor Relations Authority.

The General Counsel has direct authority over, and responsibility for, all employees in the Office of General Counsel (OGC), including those in FLRA's Regional Offices. The OGC is the independent investigative and prosecutorial component of the FLRA. Through its five regional offices, the OGC investigates, settles, and prosecutes unfair labor practice charges, resolves representation disputes, including the conduct of secret ballot elections, and provides training to union and management representatives.

Acting General Counsel Dye has 30 years of experience in federal labor-management relations. Ms. Dye began her career with the FLRA in 1992 in the Dallas Regional Office, where she served in a number of roles, such as Dispute-Resolution Specialist, Regional Attorney, and the final Regional Director of the Dallas Regional Office. In March 2019, Ms. Dye moved to the headquarters office of the OGC to serve as the Deputy General Counsel.

A native of Casper, Wyoming, Ms. Dye received her B.A. degree from the University of Texas in 1988, her J.D. degree from Texas Tech University School of Law in 1991, and her M.P.A. degree from Texas Tech University Center for Public Service in 1991. She is admitted to the State Bar of Texas.

The position of General Counsel has been vacant since January 20, 2017, although under the Vacancies Act, there was an Acting General Counsel through November 16, 2017. As a result, large backlogs of unfair labor practice appeals and complaint recommendations are pending in the OGC. With this announcement, those backlogs can begin to be addressed.

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Established in 1978, the Federal Labor Relations Authority administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. The FLRA is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.