President Biden Announces Intent to Nominate Kurt Rumsfeld for FLRA General Counsel

President Joseph R. Biden, Jr. has announced his intent to nominate Kurt Rumsfeld to be General Counsel of the Federal Labor Relations Authority (FLRA).

The General Counsel leads the FLRA’s Office of the General Counsel, the independent investigative and prosecutorial component of the FLRA. The Office of the General Counsel, through its Regional offices, investigates and prosecutes unfair labor practice charges, addresses representation petitions, including conducting secret ballot elections for exclusive representation, and provides training to employees and union and management representatives.

Mr. Rumsfeld is currently the Chief Counsel to Ernie DuBester, the Chairman of the Federal Labor Relations Authority. From September 2013 through February 2019, Mr. Rumsfeld served as the Assistant General Counsel for Operations and Legal Policy for the FLRA’s Office of the General Counsel. His responsibilities in that role included assisting the General Counsel and Deputy General Counsel in managing the OGC’s regional operations and providing legal advice pertaining to the administration of the FLRA’s governing Statute.

Before joining the FLRA, Mr. Rumsfeld practiced labor and employment law with a private law firm for over 17 years, and he began his career in labor law as an attorney-advisor with the U.S. Department of Labor.

Mr. Rumsfeld received his B.A. in political science from Williams College, and his law degree from Northeastern University Law School. He also has an LL.M. degree in Labor and Employment Law from Georgetown University Law Center.

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.