President Biden Announces Intent to Nominate Susan Tsui Grundmann to be Member of the FLRA

President Joseph R. Biden, Jr. has announced his intent to nominate Susan Tsui Grundmann to be a Member of the Federal Labor Relations Authority (FLRA).

Susan Tsui Grundmann currently serves as the Executive Director and Chief Operating Officer of the Office of Congressional Workplace Rights, where she oversees the administrative dispute resolution process and provides education to both employing offices and labor unions that represent employees in the legislative branch. Previously, she was nominated by President Obama to serve as a Member and Chairman of the MSPB.

Ms. Grundmann has served as General Counsel to the National Federation of Federal Employees (NFFE), which represents 100,000 Federal workers nationwide and is affiliated with the International Association of Machinist and Aerospace Workers. At NFFE, she successfully litigated cases in the U.S. District Court for the District of Columbia and the U.S. Court of Appeals for the District of Columbia. She represented NFFE and the United Department of Defense Workers Coalition, which consists of 36 labor unions, and served on the Coalition’s litigation team in a coordinated response to proposed personnel changes at the Department of Defense (DoD). In addition to DoD employees, Ms. Grundmann represented employees in the Forest Service, Department of Agriculture, Passport Service, Veterans Administration, General Services Administration, and some 25 additional Federal agencies.

From 2003 to 2009, she was a regular instructor on Federal sector labor and employment law at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland. Prior to joining NFFE, Ms. Grundmann served as General Counsel to the National Air Traffic Controllers Association. She began her legal career as a law clerk to the judges of the Nineteenth Judicial Circuit of Virginia, and later worked in both private practice and at the Sheet Metal Workers’ National Pension Fund.

Chairman Grundmann earned her undergraduate degree at American University and her law degree at Georgetown University Law Center.

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.