



September 22, 2014

Dana Rooney-Fisher
Inspector General
Federal Labor Relations Authority
Office of Inspector General
1400 K Street, N.W. Suite 250 Washington, DC 20424

Deborah J. Jeffrey
Inspector General

Dear Inspector General Rooney-Fisher:

We have reviewed established policies and procedures for the audit organization of Federal Labor Relations Authority (FLRA) Office of Inspector General (OIG) in effect at March 31, 2014. Established policies and procedures are one component of a system of quality control to provide the FLRA-OIG with reasonable assurance of conforming with applicable professional standards. The components of a system of quality control are described in the *Government Auditing Standards*. FLRA is responsible for establishing and maintaining a system of quality control that is designed to provide FLRA-OIG with reasonable assurance that the organization and its personnel comply with professional standards and applicable legal and regulatory requirements. Our responsibility is to assess whether policies and procedures submitted for review were current and relevant.

Our review was conducted in accordance with guidelines established by the Council of the Inspectors General on Integrity and Efficiency (CIGIE) for assessing established audit policies and procedures and for reviewing the monitoring the activities of Independent Public Accountants (IPA). The FLRA-OIG did not perform audits from the date of the prior peer review, May 2011 through this peer review dated March 2014. While FLRA did not perform audits in accordance with *Government Auditing Standards* during the scope of the review, they have elected to perform other reviews in accordance with FLRA-OIG's responsibilities under the Inspector General Act of 1978.

In addition to reviewing established policies and procedures for the audit organization of FLRA-OIG, we applied certain limited procedures in accordance with guidance established by CIGIE related to FLRA-OIG's monitoring of audits under contract where the IPA served as the principal auditor. It should be noted that monitoring of audits performed by IPAs is not an audit and therefore is not subject to the requirements of *Government Auditing Standards*. The purpose of our limited procedures was to determine whether FLRA-OIG had controls to ensure IPAs performed contracted work in accordance with professional standards. However, our objective was not to express an opinion and accordingly, we do not express an opinion, on FLRA-OIG's monitoring of work performed by IPAs.

During our review, we (1) obtained an understanding of the nature of the FLRA-OIG (2) assessed established audit policies and procedures and the FLRA-OIG's IPA monitoring process for the Financial Statement Audit ending September 30, 2013 (3) interviewed FLRA-OIG personnel and reviewed training certificates.

Based on our review, the established policies and procedures for the audit function as of March 31, 2014, were current and relevant. We have identified several areas where FLRA-OIG could improve the established policies and procedures but they were not material and are therefore not included in this report.

As is customary, we have issued a letter dated September 19, 2014, that sets forth findings that were not considered to be of sufficient significance to affect our conclusions on the established policies and procedures.

Very truly yours,



Deborah Jeffrey

Enclosures

