



FLRA NEWS

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FSIP ANNOUNCES WEB-BASED INTERACTIVE TRAINING ON FEDERAL SECTOR IMPASSE RESOLUTION

The [Federal Service Impasses Panel \(FSIP\)](#) of the Federal Labor Relations Authority (FLRA) is pleased to announce that its web-based interactive basic training on Federal sector impasse resolution under the Federal Service Labor-Management Relations Statute (Statute) is now available on-line. The training is a comprehensive three-lesson course on the processes and procedures of the FSIP that is intended, among other things, to introduce Federal employees, managers, and unions to the FSIP's organization as an entity within the FLRA; explain how FSIP decides whether or not to assert jurisdiction over requests for its assistance; and provide information on the procedures the FSIP uses in resolving impasses, and the factors that are considered in selecting a specific procedure to resolve an impasse. According to FSIP Chairman Mary Jacksteit, the training is another example of the FLRA's efforts to provide the Federal labor-management community with comprehensive resource and training materials to assist them in promoting cooperative labor-management relations that comply with the mandates of the Statute.

Developing and distributing these web-based trainings is part of a larger collaborative interagency effort among the United States Department of Veterans Affairs (VA) -- which provided technical and production support as well as facilitated web hosting on the [VA's HR Academy](#) -- the OPM -- which facilitated web hosting on [HR University](#) -- and the FLRA -- which provided the training content. This effort demonstrates the three agencies' commitment to enhancing effective and cooperative labor-management relations in the Federal government.

In addition to the newly released FSIP's training, links to which can be found on the FLRA's [Training & ADR page](#), the FLRA offers web-based interactive trainings on: Executive Order 13522, *Creating Labor-Management Forums to Improve Delivery of Government Services*; bargaining over 5 U.S.C. § 7106(b)(1) matters; and basic statutory rights and obligations under the Statute. By the end of the year, the interagency effort will produce an additional web-based comprehensive arbitration training. Agencies can add all of the trainings directly to their Learning Management Systems.

The FLRA administers the labor-management relations program for 2.1 million non-Postal Federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to Federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Statute.

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